
CHIEF OFFICERS APPOINTMENT COMMITTEE, 16.10.14

Present: Councillor Peredur Jenkins (Chairman)

Councillors Dyfed Edwards, Trevor Edwards, Jean Forsyth, Selwyn Griffiths, Alwyn Gruffydd, Siân Gwenllïan, Jason Humphreys, Eric M. Jones, Angela Russell, Dyfrig Siencyn, R.H. Wyn Williams and Gareth Thomas (Cabinet Member for Education).

Also Present: Alwyn Evans-Jones (Head of Human Resources Department), Geraint Owen (Senior Manager – Human Resources), Dilwyn O. Williams (Chief Executive), Iwan Trefor Jones (Corporate Director) and Lowri Haf Evans (Member Support and Scrutiny Officer).

1. WELCOME AND APOLOGIES

The Chairman welcomed everyone to the meeting. He added that he and the Vice-chair had agreed to invite Councillor Gareth Thomas (Cabinet Member for Education) to the meeting as a commentator as it was the Head of Education that was being appointed.

Apologies were received from Councillors Stephen Churchman, Brian Jones and Liz Saville Roberts.

2. DECLARATION OF PERSONAL INTEREST

None to note

3. URGENT ITEMS

None to note

4. EXCLUSION OF PRESS AND PUBLIC

RESOLVED to exclude the press and public from the meeting during the discussion on the following item because of the likely disclosure of exempt information as defined in paragraph 12, Part 4, Schedule 12A of the Local Government Act 1972. This paragraph applies because the report contains information relating to specific individuals and those individuals have a right to privacy. There is no public interest that calls for disclosing personal information about the individuals or for them to be identified. Consequently, the public interest in maintaining the exemption outweighed the public interest in disclosing the information.

5. INTERVIEWS FOR THE POST OF HEAD OF EDUCATION

Three candidates who were on the short list for the post were interviewed.

Mr Arwyn Reynolds, Independent Consultant from PCS Associates was invited to submit observations from the Assessment Centre held on 07.10.14. A detailed summary of the performances of all candidates was received.

Mr Reynolds was thanked for his observations.

It was proposed and seconded to offer the post to Mr Arwyn Thomas along with the maximum market supplement (in line with the Council's decision 9.10.14)

A discussion was held regarding the candidates' presentations and the propriety of offering the market supplement to the favoured candidate. In light of the reasons that were highlighted at the meeting it was agreed to offer the supplement.

RESOLVED UNANIMOUSLY TO APPOINT MR ARWYN THOMAS TO THE POST OF HEAD OF EDUCATION.

The meeting commenced at 10.00am and concluded at 1.15pm